

CHIEF OFFICERS' EMPLOYMENT PANEL MINUTES

1 AUGUST 2017

Chair: * Councillor Sachin Shah

Councillors: * Keith Ferry * Paul Osborn
* Barry Macleod-Cullinane * Mrs Christine Robson

* Denotes Member present

92. Membership

RESOLVED: To note the attendance at this meeting of the following duly appointed nominated Members:

Ordinary Member

Councillor Sue Anderson
Councillor Susan Hall

Nominated Member

Councillor Christine Robson
Councillor Paul Osborn

93. Declarations of Interest

RESOLVED: To note that there were no declarations of interests made by Members.

94. Minutes

A Member stated that the minutes did not reflect the concerns expressed in relation to the budget provision for the proposal and that no explanation/clarification had been provided.

RESOLVED: That the minutes of the meeting held on 27 June 2017 be taken as read and signed as a correct record.

RESOLVED ITEMS

95. Exclusion of the Press and Public

RESOLVED: That in accordance with Part I of Schedule 12A to the Local Government Act 1972, the press and public be excluded from the meeting for the following item for the reasons set out below:

<u>Item</u>	<u>Title</u>	<u>Reason</u>
5.	Severance Payment of £100,000 or Greater	Information under paragraph 1 (contains information relating to any individual) and under paragraph 3 (contains information relating to the financial or business affairs of any particular person (including the authority holding that information)).

96. Severance Payment of £100,000 or Greater

The Corporate Director, People, introduced the confidential report which sought approval to a severance payment where the total amount exceeded £100,000.

The Corporate Director reported the Medium Term Financial Strategy savings in relation to the Adults Commissioning Team in 2016/17 and 2017/18 and advised that the Adults and Children's commissioning teams had been bought together to form the People Services Strategic Commissioning Team. In order to meet the savings target there had been formal consultation with staff on the deletion and re-grading of a number of posts which had resulted in four requests for voluntary redundancy, three of which had been agreed and one that was subject to the Panel's approval.

A Member sought clarification on the number of staff affected by the consultation.

RESOLVED: That the payment of the contractual and statutory payments to the employee, as set out in the report, be approved.

(Note: The meeting, having commenced at 6.05 pm, closed at 6.14 pm).

(Signed) COUNCILLOR SACHIN SHAH
Chair